



Human Resources Committee - situation vacant!

Would you like to take up a new and exciting opportunity to become involved at a Region level as a member of the Human Resources Committee (HRC)? We are looking for new committee members interested in supporting the work of this important Region committee.

Who are we looking for?

We are looking for Girlguiding members aged over 18 who have experience in Human Resources, health and safety or people management.

This is a great opportunity to add to your CV. It will be of great benefit if you:

- have previous relevant experience and want to brush up your skills in readiness to re-entering employment
- are in a specialist role and want to broaden your experience
- are studying for an HR or H&S qualification such as CIPD or IOSH
- need to demonstrate continuing professional development

The role is a Region appointment. We'll provide a full induction. All matters discussed by the HRC are of course strictly confidential.

What does the committee do?

The HRC ensures that Girlguiding Anglia provides an appropriate and supportive working environment for the staff.

The HRC is a sub-committee of the Anglia Executive, and is responsible for all matters relating to the paid staff of Girlguiding Anglia who support the delivery of guiding in the Region. This includes the Region Office, Hautbois and Retail teams. The HRC works closely with the Region CEO and the Managers of the staff teams.

The work of HRC includes setting the people plan for the region. It supports the Region CEO to ensure that staff are able to deliver the business plan, support volunteers and deliver high quality service to our members. This may include reviewing staff policies and terms and conditions, supporting performance management and managing people costs. [Click here](#) to download the full Terms of Reference.

What's my commitment?

The HRC usually meets three times a year. Some of the meetings are midweek at Hautbois to enable Committee members to meet with, and get to know, the staff teams. So that we can be flexible around our own work commitments, other meetings are at weekends. The next meeting is due to be held on Friday 9 February 2018.

You will be one of seven voting members and will serve for a term of three years.

How do I apply?

If you have the skills we need and would like to be considered for the role please complete the [nomination form](#) and also ask your local Commissioner to [write in support of your nomination](#).

Please return the completed forms to Julia Haig, c/o lucym@girlguiding-anglia.org.uk by Friday 8 December. Once all nominations have been received the Chair of the HRC and Chief Commissioner will contact you to discuss your application.

If you have any questions, or to find out more, please email angliahq@girlguiding-anglia.org.uk