



Dear volunteers,

Money is never an easy subject to talk about, however, in order for you to budget for the year ahead it is important to know the annual membership subscription charge. This annual subscription is Girlguiding Anglia's main income each year. Without this income we wouldn't be able to support you, our valued volunteers, to deliver the guiding programme to our girls and young women. We know that our offer makes a huge difference to our young members, helping them develop life skills, have fun and adventure and make friends. The overall amount each member pays is made up of different levies. Girlguiding HQ set a levy as does Girlguiding Anglia, your county, division and/or district. This makes up the full subscription you pay annually on 22 February. On top of this, each unit then has their own running costs to add and we are having to budget ahead.

Girlguiding £17.70

Girlguiding support for girls and volunteers £5.13

Further development of the core programme, opportunities for girls, youth and young leader awards. Events led by HQ, e.g. European Jamboree. Learning and development opportunities such as e-learning and training. Continuous development of GO and support for commissioners and trainers and communication and membership recruitment. WAGGGS membership.

Keeping girls and volunteers safe £4.25

Safeguarding, "A Safe Space" training, advice on data protection, insurance, legal advice, disclosure checks, recruitment and vetting, support with complaints and consistent and clear policies and procedures to reduce the admin burden on all our volunteers.

Giving girls a voice 88p

Girl-led campaigns such as Future Girl.

Investing in our future £1.24

Income generation including fundraising.

Effective charity management £6.20

Developing and delivering our strategy to lessen the burden on our volunteers and to work closer with counties and regions. Management of Girlguiding properties including our activity centres. Facilitating our Board of Trustees and other committees to make sure we use our resources in the best possible way.

Girlguiding Anglia £10.00

We recognise that 2020 has been a difficult year and have made the decision not to increase our subs this year, it will remain at £10.00 in 2021. This funding is vital to keep guiding going in Anglia, it pays for a range of services and supports both volunteers and girls.

Girlguiding Anglia support for girls and volunteers £5.53

Events and activities are subsidised for members. Programme development including resource packs and badges. Trainings, development of trainers and venue hire. Girlguiding Anglia Awards, commissioner support and guiding delivery – operations group, Queen's Guide, DofE, walking, outdoor, Girlguiding Inspire and international. Communications, Join Us, as well as growth and retention through development and strategy.

Keeping girls and volunteers safe – 67p

Insurance, legal advice, and safeguarding.

Giving girls a voice 60p

Peer Education, and UK Parliament Week. Plans to create girls and young people's panel later this year.

Investing in our future 43p

Income generation including fundraising and grant administration.

Effective Charity Management £ 2.77

Developing and delivering the Girlguiding Anglia strategy, governance of Girlguiding Anglia, managing finances and compliance of charity including account auditing. HR services and health and safety. Hautbois and estate

Your County

Your county supports volunteers, girls and young women in their area. Their levy is set by their county Trustees and varies for the needs of each county.

Division and or District

Divisions and districts add a smaller levy to cover any costs they may require and these are agreed locally.

Total subs due 22nd February 2021 -

Girlguiding Anglia has ensured we have utilised our reserves to support our counties who in turn can support units with a sustainability grant, please contact your county office to find out how this can be accessed to support your unit.

Thank you to each one of you for your continued commitment to Girlguiding Anglia and to all the amazing opportunities you offer.

Subs 2021